

**DEPARTMENT OF LABOUR, EMPLOYMENT & TRAINING,
A & N ADMINISTRATION**

WRITTEN EXAMINATION TO THE POST OF LABOUR INSPECTOR

on

19.08.2023 (Saturday)

ANSWER KEY

QN. SL. NO.	ANSWER (MCQ)
PART - I	
1.	C) To protect the interests of vulnerable workers
2.	B) No, states cannot set lower rates than those prescribed by the central government
3.	B) Employers may be fined or imprisoned
4.	B) Basic salary and dearness allowance
5.	C) Employer's financial capacity
6.	C) Labor Court or Authorized Officer
7.	A) The employee's family
8.	B) 3 months
9.	C) 15 employees
10.	C) Prevent unauthorized deductions and unjust withholding of wages
11.	D) Parking for private vehicles
12.	C) 12 hours
13.	B) Fine and imprisonment
14.	C) Ensuring compliance with the Act's provisions
15.	C) Building and construction workers
16.	C) 6 months
17.	B) The employee's spouse and children
18.	B) 20 employees
19.	B) No, gratuity cannot be waived
20.	A) All industries and establishments
21.	D) Controlling Authority appointed by the government
22.	C) 6 months
23.	C) No, bonus cannot be set off against interim bonus
24.	B) Central government
25.	C) 20 employees
26.	B) 2 years
27.	C) National Child Labour Project
28.	C) The central and state governments
29.	C) International Labour Organization Convention
30.	B) Labor exploitation and ensure their right to education and development

31.	B) 24 hours
32.	A) Rest room and canteen
33.	A) Employers
34.	B) Appropriate Government
35.	C) Motor transport workers
36.	B) Article 15
37.	C) No, wages cannot be reduced for this purpose
38.	B) Fine and imprisonment
39.	D) Conciliation Officers and Labor Courts
40.	B) Equal pay for equal work or work of a similar nature
41.	B) Welfare of workers
42.	C) State Government
43.	B) 100 workers
44.	C) Ensuring compliance with the Act's provisions
45.	B) Industrial accidents and occupational hazards
46.	B) 10 women
47.	B) Basic salary and dearness allowance
48.	D) 12 weeks
49.	D) Conciliation Officer
50.	B) Childbirth and pregnancy
51.	C) Registrar of Trade Unions
52.	C) No, the minimum age is 15 years
53.	A) Voluntary membership
54.	D) Civil suit
55.	C) Workers and employees
56.	C) Wage Inspectors
57.	B) Central government
58.	A) Minimum Wages Act, 1948 & B) Payment of Wages Act, 1936
59.	C) Employment of adolescents allowed with certain conditions and safeguards
60.	C) Wage Inspection Authority
61.	C) 30%
62.	C) Employers must provide gratuity to all workers, including fixed-term employees
63.	C) Labor Court
64.	B) Strikes are allowed, but workers must provide a longer notice period
65.	C) Fixed-term contracts are allowed for all types of employment
66.	C) All female workers, including those in the organized and unorganized sectors
67.	B) To provide health and medical benefits to workers
68.	C) They are entitled to some social security benefits under the code
69.	B) A combination of contributions from workers, employers, and the central government
70.	C) Employers must provide gratuity to all workers, including fixed-

	term employees
71.	C) Employers
72.	B) Employment of adolescents in hazardous work is allowed with certain conditions and safeguards
73.	B) Safety and Health Inspection Authority
74.	C) Fixed-term contracts are allowed for all types of employment
75.	D) 125 hours
76.	A) Eighteenth year of age
77.	C) Sec 2(1) (j)
78.	C) Both (a) & (b)
79.	C) The Inspector
80.	B) 100
PART - II	
81.	A) France
82.	C) India
83.	A) Berlin, Germany
84.	D) Employees Provident Fund Organisation
85.	B) Suryanath Singh
86.	D) 23 rd June
87.	C) A circuit bench of the Calcutta High Court at Port Blair
88.	A) GSLV Mark III
89.	D) Ten Degree Channel
90.	C) Havelock Island
91.	D) Brahmos
92.	A) Barren Island
93.	D) 77 th
94.	B) Sheo Kumar Singh
95.	D) To spread awareness about the idea of a Garbage Free City
96.	C) Lovlina Borgohain
97.	A) Bangladesh
98.	B) India
99.	C) Qatar
100.	D) Arctic